



CURRICULUM VITAE
KATHLEEN M. FLAHERTY, PHD., R.N.
330.209.2330 • kathleen.flaherty5@gmail.com

PROFESSIONAL GOALS

My professional goal is to participate in the advancement of the art and science of nursing through education, research, and praxis.

FORMAL EDUCATION-CERTIFICATES

Ph.D., Doctor of Philosophy in Nursing, Widener University, Chester, PA.

M.S.N., Master of Science in Nursing, Kent State University, Kent, OH.

B.S.N., Bachelor of Science in Nursing, Widener University, Chester, PA.

Ohio Board of Nursing, Columbus, OH, *Certificate of Authority to practice as a Clinical Nurse Specialist in Ohio*, ended 12/2017

Certificate of Faith Community Nursing-Basic Preparation-IPNRC

Certificate of Training: *Evaluator for the Commission on Collegiate Nursing Education*

PROFESSIONAL ACADEMIC EXPERIENCE

PROFESSOR OF NURSING (TENURED), MALONE UNIVERSITY, CANTON, OH 2007- PRESENT

Director, Master of Science in Nursing Program-current
Development and implementation of hybrid from in class FNP track
Program development for additional APRN tracks and nursing education
Administrator of \$200,000 NEGP grant
Director, Bachelor of Nursing Degree Completion Track
Assisted in the development of curricular content for new RN-BSN track
Teaching: BSN, Complex and Critical Care, Health Assessment;
RN-BSN, Professional Nursing, Complex Care, Health Assessment
MSN, Advanced Health Assessment, Theory, Research, CNS track, & practicum (past),
Physiology/Pathophysiology, Gerontology overview, Thesis/Project Advisement (topics
available on request)

ASSOCIATE PROFESSOR OF ADULT HEALTH/CRITICAL CARE NURSING, PALM BEACH ATLANTIC UNIVERSITY, WEST PALM BEACH, FL 2004 – 2006

Assisted in the development of a new BSN program
Chair, Curriculum Committee: Implemented course descriptions and outcomes based upon AACN, Florida Board of Nursing, and ANA standards for two different curricular structures provided by Deans, developed the nursing student handbook
Coordinator, Clinical Curriculum and Clinical Site Development: Full responsibility for contacts, agreements, orientation of adjunct faculty, and presentations in the community

Teaching: Developed and taught the following courses: *Introduction to Professional Nursing*, selected content, *Nursing of Persons with Chronic and Acute Stressors I: Theory and Practicum*, *Nursing of Persons with Chronic and Acute Stressors II: Theory and Practicum*, *Nursing Science: Research*.

Liaison- Library: Developed library holdings for School of Nursing

University Committee responsibilities: See below under “University/College Committee Memberships.”

ASSOCIATE PROFESSOR OF NURSING (TENURED), 1997 – 2003, ASSISTANT PROFESSOR OF NURSING, 1991 – 1996, MALONE COLLEGE, CANTON, OH

In addition to teaching responsibilities and student advising, developed and evolved courses founded in current nursing standards and in anticipation of future changes in the health care system, assisted in adjunct faculty recruitment, and developed initial and ongoing education for full time/adjunct faculty in course

Bachelor of Science in Nursing Basic Track

Course and Level Coordinator for sophomore and senior levels

Taught: Complex and Critical Care, Health Assessment, Nursing Research

Master of Science in Nursing

Participated in curriculum development of program

Taught: Advanced Physiology/Pathophysiology, Advanced Practice Role, Thesis/Project Advisement

Bachelor of Science in Nursing Degree Completion Track

Participated in curriculum development of track

Taught: Health Assessment, Complex Care

ASSISTANT PROFESSOR OF NURSING, 1990 – 1991, INSTRUCTOR OF NURSING, 1985 – 1990, WALSH UNIVERSITY, N. CANTON, OH

In addition to teaching responsibilities, developed and evolved courses, assisted in adjunct faculty recruitment, developed initial and ongoing education for adjunct faculty, participated in development of student advising protocols, a Fuld grant, and student advising standards.

Taught: Associate Degree in Nursing Program- first year
Bachelor of Science Degree Completion Program-critical care
University Core Curriculum

ACADEMIC SPECIALTY/INTERESTS

Nursing of the Adult/Geriatrics, Nursing Education
Nursing Research, Instrument Development and Measurement, Curriculum
Clinical Area – Critical Care/Progressive Care, Elder care

CLINICAL & RELATED PROFESSIONAL EXPERIENCE

Clinical Faculty, CNS on site evaluations-past
Clinical Faculty, Rose Lane Health Care Center, Massillon, OH. 2008-2010

Clinical Faculty in General and Step-down Medical Surgical Units, Tenet Hospitals, West Palm Beach, FL.
2005-2006

Staff RN (per diem), Cardiac Surgery Step-down Unit, Mercy Medical Center, Canton, OH. 2002 –
2003

Clinical Faculty in Critical Care and Step-down Units, Mercy Medical Center, Canton, OH.
1995-2003

Clinical Faculty in Critical Care and Step-down Units, Aultman, Summa, Akron General Hospitals, Akron
- Canton, OH. 1991-1995.

Staff RN (per diem), Coronary Care Unit, Akron General Medical Center, Akron, OH.
1992-1995.

Community Staff RN, 1991, Timken Mercy Home Care, Canton, OH.
1991; 1998.

Founding Executive Director, Pregnancy Support Center, Canton, OH. *Development and implementation of*
vision, financial support, policies, and management of a staff of volunteers. Continued as an Educational
consultant (see community service). 1985 – 1986.

Cardiac Surgery Intensive Care Unit Staff Nurse, Akron General Medical Center, Akron, OH.
1984-1985.

Intensive Care Units (SICU; MICU; CCU; Trauma) Staff Nurse, Assisted Clinical Nurse Specialist in Staff
in-services, Anaheim Memorial Hospital, Anaheim, CA.
1982-1984.

Surgical Intensive Care Unit Staff Nurse, Medical College of PA, Philadelphia, PA.
1981-1982.

PUBLICATIONS

Chapters-peer reviewed

- Flaherty, K. M. (2006; 2010; 2014). Nursing Models: Neuman's Systems Model in nursing practice in
M. R. Alligood (Ed.), *Nursing Theory: Utilization & Application*, (5th ed., pp. 200-221). Elsevier:
St. Louis.
- Geib, K. M. (2007). Shock and Multiple Organ Dysfunction Syndrome. In S. M. Lewis, M. L.
Heitkemper, and S. R. Dirksen (Eds), *Medical –Surgical Nursing: Assessment and Management of*
Clinical Problems (7th ed). Mosby: St. Louis.

Refereed Journals

- Seifert, L. S., Flaherty, K., & Trill, K. (2013). Beyond person-centered dementia care: The See-Saw
Model for Day-to-Day Interactions. *Activities Directors' Quarterly for Alzheimer's & Other Dementia*
Patients.14 (2).
- Eckstein, K. & Geib, K. M. (1998). Refocused Care. *Journal of Christian Nursing*, 15 (3) 30-31.
- McHolm, F. A. & Geib, K. M. (1998). Application of the Neuman Systems Model to teaching health
assessment and nursing process. *Nursing Diagnosis: The Journal of Nursing Language and*
Classification, 9 (1) 23-33.

Dissertation Abstracts

- Geib, K. M. (2003). The relationships among nursing vigilance by nurses, patient satisfaction with nursing
vigilance and patient length of stay in a surgical cardiac care unit. *Dissertation Abstracts International*,
64-11B (UMI No. 3114029)

Non-refereed Journals

Geib, K. M. (1993). Greeting card motherhood meets real life. *Brotherhood Beacon*, 23 (5) 4-5.

On-line Publications

Geib, K. M. (2005, April 5). How (and when) then shall we die? *Barclay Press*, Panel Contributor by invitation from <http://barclaypress.com/cafe/articles/viewarticle.php?articleID=57>

ACADEMIC PRESENTATIONS

Flaherty, K. (2017). *Reconstitution and Health Co-Inquiry*. Podium presentation at International Biennial Neuman Systems Model Symposium: Connecting Minds, Spirits, and Cultures. Utrecht, The Netherlands.

Wyss, L., Flaherty, K., & Holton, L. (2015). *Unlocking the Advance Practice Nurse Role: Cultivating a Path for Global Partnership*. Podium presentation at TCNS 41st Annual Conference *Interprofessional Approaches to Health Care: Transcultural Nurses Leading the Way*. Portland Oregon.

Flaherty, K. (2014). *ACRNRN Research Writing Workshop*. Fall, Panel Discussion. Canton, Ohio

Gehrling, K. & Flaherty, K. (2013). *The Reconstitution Process of Divorced Men and Women: Getting to a New Normal*. Poster presented at the biennial meeting of the International Neuman Systems Model Symposium. Vancouver, BC.

Geib, K. M. (2006, February). *An Initial Investigation of Nursing Vigilance During Intensive Care Unit Cardiac Surgery Recovery*. Poster session presented at the annual meeting of the Southern Nursing Research Society (SNRS), Memphis, TN.

Geib, K. M. (2003, October). *Do RNs Practice Nursing Vigilance? An Exploration of Nursing Vigilance in the Surgical Cardiac Care Unit*. Podium presentation at Malone University Pi Chi Chapter of STTI Research Conference, Canton, OH.

Geib, K. M. (2003, June). *Do RNs Practice Nursing Vigilance? An Exploration of Nursing Vigilance in the Surgical Cardiac Care Unit*. Podium presentation at Akron General Medical Center Nursing Research Conference, Akron, OH.

Geib, K. M. (2003, April). *The Relationships among nursing vigilance by nurses, patient satisfaction with nursing vigilance, and patient length of stay in a surgical cardiac care unit*. Podium presentation the biennial meeting of the International Neuman Systems Model Symposium, Willow Grove, PA.

Geib, K. M. (2003, April). *The Neuman Systems Model and concept development of nursing vigilance:: Part one of the investigation of nursing vigilance in a surgical cardiac care unit*. Poster session presented at the biennial meeting of the International Neuman Systems Model Symposium, Willow Grove, PA..

Geib, K. M. (1997, March). *Application of the Neuman Systems Model for teaching health assessment and nursing process*. Podium presentation with co-author at the biennial meeting of the International Neuman Systems Model Symposium, Boston, MA.

PROFESSIONAL MEMBERSHIPS

American Association of Critical Care Nurses, 1981 – present
Awards Review Panel, 2006-present
Scholarships Review Panel, 2004-2005
Continuing Education Review Panel, 2006-2007
Research and Creative Solutions Abstract Review Panel, 2004-2005; 2009; 2010
Faculty Advisory Team, 2000 – 2003
Greater Akron Area Chapter (GAAC) current
Chapter Secretary, 2003
Institutional Liaison, 2001 – 2003
Palm Beach County Chapter, 2004 – 2006
National Association of Clinical Nurse Specialists, 2008-2016
Ohio Association of Advance Practice Nurses, 2010- present
International Neuman Systems Trustee Group – Associate Member, 1997 – 2008
Elected Trustee - 2013 Secretary: 2017
<http://www.neumansystemsmodel.org/>
Nurses Christian Fellowship – 1992 – 2011
Ohio Leadership Council member, 1992 – 1993

ACADEMIC HONORS-AWARDS-DISTINCTIONS

STTI-Pi Chi Chapter recognition of Outstanding Leadership and Teaching award - Malone University, 2016
Phi Kappa Phi Honor Society – Widener University, Chapter 214, 2004 – present
Dean's Award for Excellence-Doctor of Nursing Science recipient, Widener University, 2004
Sears-Roebuck Foundation: Teaching Excellence and Campus Leadership Award (awarded by peers and administration of Walsh University), 1991
Widener Nursing Honor Society, 1980 – 1981, Bylaws Committee
Sigma Theta Tau International, 1990 – present
Delta Xi Chapter, 1990 – 2000
Research Committee member, 1990 – 1991
Pi Chi Chapter, (Malone College Society chartered), 2000 –present
Awards Committee, 2000 – 2001; Chairperson, 2000 – 2001
Developed specific criteria for awards
Faculty Counselor, 2001 – 2003; Eligibility Chair 2003
Further developed process based on national criteria
Malone College Yearbook 2004, Dedication

UNIVERSITY/COLLEGE COMMITTEE MEMBERSHIP

School of Nursing & Health Sciences, Malone University

School:

Leadership Council

MSN Curriculum-chair, Student-co-chair, Admission/Progression Post licensure-co-chair

RN-BSN, Curriculum Faculty Committee;

BSN, Curriculum

University:

Graduate Council-Chair

Faculty Senate-elected, secretary

HRC/IRB-member- appointed

General Education Committee Seminar Reading Task Force
GEN 460, Faith in the World,
Peer Review Committees-1-2 per year, with some chaired-years 2007-2017
Graduate Academic Curriculum-elected
Higher Learning Commission member - Criterion Three: Student Learning and Effective Teaching
Faculty

School of Nursing, Palm Beach Atlantic University

Chair, Curriculum Committee,
Coordinator, Clinical Curriculum and Clinical Site Development
Resource, developed the support resources for the computer/AV laboratory
Library Liaison- development of library holdings for school
Faculty, curriculum, progression committees
Faculty

Palm Beach Atlantic University Committees

Faculty Professional Development Committee (elected)
Undergraduate Program Committee, (appointed)
Faculty Council Member

School of Nursing, Malone College-also see above

School of Nursing Graduate Curriculum
Co-coordinator, Scholarly Practice: Based upon the Boyer model, developed potential ways within the College and School's mission to achieve nursing scholarship.
School of Nursing Grievance Committee.
Malone College Nursing Advisory Council.
M.S.N. Curriculum Task Force.
Faculty Advisor, Malone College Nurses Christian Fellowship.
Bachelor of Science in Nursing Degree Completion Curriculum.
Student Committee.
School – full faculty.
School of Nursing BSN Curriculum.
Chair, Malone College Neuman Systems Model Conference - November 9, 1998 Committee: 1997 – 1998.
Faculty Committee Chair.

Malone College Committees-also see above

General Education Committee, appointed
AIRTeC (computer technology) Committee
Women's Health Committee, Included planning and implementing the yearly student health related activities and the Women's Health Fair; Panel Facilitator, "Menopause", September 11, 1997
Faculty Peer Review Committee: Assistance in the preparation for promotion and tenure
Faculty Mentor: New faculty
Faculty Grievance, elected
Full Faculty
Promotion and Tenure, elected
Faculty Development Ad Hoc Committee: Student Evaluation of Faculty
Prayer and Fasting
Admission and Retention

RESEARCH IN PROCESS

Mutuality and Caring for Persons with Dementia with Dr. Lauren Seifert and Kristen Trill (see publication; another arm of this research is in process)

Yearly research projects with 4-6 MSN students

National Science Foundation institutional grant for technology and research development Health Co-Inquiry and chronic illness with Dr. Lauren Seifert and Dr. Kara Kaelber

RESEARCH FUNDING

Application of the Neuman Systems Model to teaching health assessment and nursing process, \$500.00 awarded from Malone College Faculty Development Small Grants Program, Spring, 1997.

The Neuman Systems Model and Nursing Vigilance, \$700.00 awarded from the Malone College Faculty Development Program, Spring, 2003

NSF sub-grant for research: Health Co-Inquiry in chronic illness with Dr. Lauren Seifert and Dr. Kara Kaelber

PROFESSIONAL SERVICE INVOLVEMENT

Commission On Collegiate Nursing Education On-Site Evaluation: Fall, 2017, TN. Member of Evaluation Team-for CCNE accreditation of schools of nursing. Complete a visit and report.

Commission On Collegiate Nursing Education On-Site Evaluation: Fall, 2016, IL. Member of Evaluation Team-for CCNE accreditation of schools of nursing. Complete a visit and report.

Commission On Collegiate Nursing Education On-Site Evaluation: Spring, 2016, WV. Member of Evaluation Team-for CCNE accreditation of schools of nursing. Complete a visit and report.

NONPF Special Topics Conference: Pushing the Envelope for NP Education, Crystal City, VA December 4-5, 2015. Participating in the shaping of a consensus view on NP education and white paper development

Commission On Collegiate Nursing Education On-Site Evaluation: Fall, 2015, SD. Member of Evaluation Team-for CCNE accreditation of schools of nursing. Complete a visit and report.

Visiting Professors & mentoring students, Denmark, Spring 2013-Cross cultural learning and learners-presentation/participation

Commission On Collegiate Nursing Education On-Site Evaluation: Fall, 2013., TN. Member of Evaluation Team-for CCNE accreditation of schools of nursing. Completed a visit and report.

QSEN in MSN Nursing Education - Placement of QSEN content in MSN Programs. April 9, 2013-Sponsored by AACN. Appointed scholarship training

Speaker: Pinning Ceremony for BSN, RN-BSN, and MSN graduates-2012

Commission On Collegiate Nursing Education On-Site Evaluation: Fall, 2011., NJ. Member of Evaluation Team-for CCNE accreditation of schools of nursing-one visit per year. Complete a visit and report.

Commission On Collegiate Nursing Education On-Site Evaluation: April 2010., TN. Member of Evaluation Team- for CCNE accreditation of schools of nursing-one visit per year. Complete a visit and report.

National Day of Prayer, Habitat for Humanity Prayer breakfast speaker-May 7, 2009

Geriatric Nursing Education Consortium (GNEC) Institute- Enhancing Gerontology Content in Senior- level Baccalaureate Courses. October 14-1, 2008-Sponsored by AACN & The John A. Hartford Institute for Geriatric Nursing. Appointed scholarship training

Presentation: Osteoporosis. Women's Health Luncheon, Malone University, Fall, 2009

Presentation: Vigilance: Mandate for Nursing Excellence. Greater Canton Nurses Christian Fellowship Annual Daylong Conference. March 31, 2008.

Moderator: World View Forum-Legal right or Moral Wrong, January 2008.

Blind Reviewer: President's Quality Initiative Research Grant Projects, 2003-2004.

Board of Directors, Palm Beach County Interfaith Health and Wellness Association, 2004-2006: focus on research, funding, education, and community promotion.

Preceptor, Barry University M.S.N. student practicum (two students), Fall 2005.

Participant through feedback for nursing related initiatives: Palm Healthcare Foundation, 2004-present

Blood Pressure Screening, AACN-GAAC, September 2003.

Speakers Bureau, American Heart Association, 1996 – 2003.

Presentation: Risk Factors for Cardiovascular Disease and Prevention, February 2003.

Presentation: Healthy Hearts for Women, February 1999.

Presentation, Vigilance Research, Akron-Canton Regional Nursing Research Network, November 22, 2002.

Consultant and Educator, Pregnancy Support Center of Stark County, 1986 – 2000.

Presentation, Nursing Vigilance, Malone College Sophomore Nursing Dedication, February 28, 1998.

Presentation, Honor Society Membership; Outcome and Opportunity, Malone College Honor Society of Nursing, October 24, 1996

Consultant, Quality assurance chart reviews, Visiting Nurse Society of Stark County, 1989 – 1995.

Preceptor, University of Akron M.S.N. student practicum, Spring semester, 1995.

Consultant, Stark County Nurses Christian Fellowship, 1991-1993.

Previous participation available upon request.