

DeLyndia Green-Laughlin, PhD, RN
Gretna, LA. 70056
504 884-5392
Delyndia29@aol.com



Professional Experience

Adjunct Nursing Faculty Online
Franciscan Missionary University
Baton Rouge, LA.

May 2014 - Present

Facilitate learning as Course Coordinator using Quality Matters tools and the application of Adult Learning Principles. Organize course instruction to include modules, voice over power point, and discussion board with the university's current learning management system (LMS). Incorporates theory into learning.

Evaluate students and acquaints them of their progress in the course. Notifies the program director of at-risk students as soon as identified and establishes a mutual learning plan to achieve stated goals to provide students the best opportunity for success.

Completes final evaluation of student performance and submits student grades on time. Compiles semester course reports providing statistical analysis of the cohort's performance. Refers students to appropriate learning and support resources. Educates students by effectively and proficiently using online technology, evidence based practice information and resources so that knowledge, information, feedback, are critiqued and conveyed to and shared with students in an attentive and timely manner.

Designed and facilitated Health Assessment. Serve as Co-Faculty in Community Health to RN-BSN students. Proficient in Moodle, Canvas and Blackboard. Communicate weekly with Program Director.

Adjunct Nursing Faculty Online
University of Tennessee at Knoxville, TN
Knoxville, TN

October 2018 - Present

Facilitate learning using Adult Learning principles. Evaluates students and acquaints the students of their progress in the course. Notifies the program director of at-risk students as soon as identified and establishes a mutual learning plan to achieve stated goals to provide students the best opportunity for success.

Complete final evaluation of student performance and submits student grades on time. Compiles semester course reports providing statistical analysis of students' performance. Refers students to appropriate learning and support resources. Educates students by effectively and proficiently using online technology, evidence based practice information and resources so that knowledge, information, feedback, and critique are conveyed to and shared with students in thoughtful and timely manner.

Utilize simulation in course instruction. Serve as Co-Faculty in Community Health to RN-BSN students. Co-Faculty in Population Health and Evidence Based Practice. Attend weekly meetings via Zoom Video Conferencing for planning and evaluation student success.

**Clinical Nurse Educator/
Community Outpatient Clinic (CBOCs)
Simulation Lead
Transition to Practice Coordinator
Program Planner
Nursing Orientation Coordinator**

May 2016 – March 2018

Southeast Louisiana Veterans Healthcare System (SLVHCS)
New Orleans, LA

Appointed as Simulation Lead to head mock exercises for the outpatient teams as they transitioned into their new state of the art facility in New Orleans, LA. Hurricane Katrina devastated the New Orleans Region and as a result the New Orleans VA (Southeast Louisiana Veterans Healthcare System) operated as for eleven years as a Community Outpatient Clinic (CBOCs).

Coordinated and led over 28 specialty clinical teams in the transition and activation of the new outpatient tower, simultaneously lead nurses, physicians, support staff and managers in identifying their current organizational processes while assisting them formulate new processes in their prospective areas. As a result, all clinics activated on schedule and are now fully operational as of this date over 350,000 patients have been safely serviced in the clinics.

Organized volunteers who served as confederates during simulations created scripts for scenarios and ensured the necessary equipment was available to conduct exercises. All scenarios were modified as needed.

Managed daily operations of the simulation training by delegating appropriate task to the assigned Patient Education Technician, Clinical Educators, and Consultants involved in simulations.

Collaborated with Department Chiefs, Physicians, Patient and Safety Quality Teams, Accreditation Coordinators, Police Training Teams, the National Sim Learn Team and other staff members to coordinate simulation exercises.

Developed and coached Visionary Consultants in the creation of scenarios specific to each specialty clinic before each simulation exercise.

Facilitated and debriefed clinical teams in collaboration with Consultants over 248 simulated exercises. Coached teams in identifying gaps in employee and patient quality and safety in their future processes in the new VA outpatient tower using VA policies and procedures. These simulated exercises were conducted five days a week over a 4-month period. Assisted clinics in developing processes for their work flow in the new space.

Analyzed data from each scenario, as common themes emerged findings were reported daily to the Associate Chief of Staff of Medical Education (ACOS). Findings were categorized by acuity identifying patient and employee safety hazards and reported to PENTAD by the education team each week.

Reviewed, compared and managed reports from Consultants weekly. Results from these findings were used to mitigate deficiencies before clinics were able to transition to the new VA.

Revised Policies and Standard Operating Procedures (SOP's) were created. Findings from our simulations led to a SOP which now guides our emergency response team called the JET team, this team currently responds to all medical emergencies in the outpatient tower.

Organized weekly meetings with Consultants via vant line and in person to mitigate any deficiencies needed to close out and plan operations for the next week. Appointed to lead simulations in the Sterile Processing Department (SPS). Based on findings and recommendations from these simulations the Simulation Council recommended the PENTAD delay opening SPS until gaps in processes were mitigated as to ensure patient safety. Recommendations were accepted by the leadership team and SPS did not open until all gaps were closed. Appointed as National Faculty for Sim Learn.

Piloted the first Transition to Practice Program (TTP) at the Southeast Louisiana Veterans Healthcare System (SLVCS) in response to a Veterans Health Administration Directive designed to retain and recruit first year RN's. Evaluated this program at the months, 6th months, 12 months using validated instruments used from established programs within other VA's across the nation.

Created in collaboration with Consultants, the Assistant Chief of Medical Education and other Clinical Educators a tool that was used to evaluate emergency simulations after activation of the outpatient tower. This tool has been further adopted and used by VA's Safety Management Team to evaluate mock emergency simulations.

Developed the (TTP) curriculum in accordance with CCNE recommendations. Objectives and outcomes were designed for each of the 12 assignments.

Collaborated with Senior Management to coordinate experiential learning opportunities for the student, coordinated mentorship and preceptorship opportunities for the student.

Collaborated with Nurse Educators throughout VA to create a Policy for the Transition to Practice Program

Mentored nurses in their career trajectory and goals.

Interviewed Nurse Educators for the new state of the art facility.

Nursing Orientation Coordinator

August 2017 - 2018

Organized Nursing Orientation for 76 Registered Nurses (LPN's,NA), two of the largest groups over the past decade. Coordinated guest lecturers from various departments, wound care, quality and safety, patient safety handling, bar code administration, patient education, infection control, etc., and managed a five-day agenda, proctored medication exams to RN's and LPN's.

Supported the safe patient handling and falls prevention program that included providing education during new employee orientation, administering tests to validate learning, conducting competency check-off with hands on demonstrations and safety huddles.

Assessed physicians, nurses and staff demonstrate proper CPR/First Aid and AED skills checks using the Voice Automated Manikin and classroom instruction.

Obtained continuing nursing education credits by Department of Veteran Affairs (VA) Employee Education System (EES) for nurses as a AANC planner.

Coordinator, of the Nurse Graduate Trainee Program

August 2017- 2018

Organized the first Graduate Trainee Stipend program. Served as the coordinator of the program. Organized a panel process, collaborated with providers and department heads to design a selection criterion. Three graduate students were selected to take part in a one- year trainee opportunity.

Mental Health Nurse, (Ambulatory Care Clinic)

August 2014 – May 2016

Served as a consultant, facilitator, practitioner, educator for OEF/OIF, Desert Storm, Vietnam, and World War II veterans and families suffering with posttraumatic stress disorder, military sexual trauma, schizophrenia, bipolar disorder, depression, homelessness, substance abuse, suicidal and homicidal ideation. Managed patients in crisis and coordinated care within the community. Managed depot clinics.

School Nurse/Administrator**August 2010 – August 2014**

Miller McCoy Academy Charter School
New Orleans, LA. 70126

Transitioned the school's immunization rate from 65% to 100% in the first year by partnering with parents and the Greater New Orleans Immunization Mobile Unit. Serviced over 400 urban males on the eastside of New Orleans, Louisiana. Managed insulin dependent diabetics, students with hypertension, asthma, sickle cell and triaged injuries. Collaborated with community physicians to create individualize health plans, established relationships with parents to coordinate the best care. Organized the annual health fair with community healthcare providers.

Nurse Supervisor**2009-2011**

Bayside Healthcare

Managed both acute and chronic illnesses in the geriatric population, maintained scheduling for nurses and supported staff.

Skills Lab Coordinator/Faculty 2007

Our Lady of the Lake College

2006-2008

Opened the skills labs for the accelerated program post Hurricane Katrina.

Staff Nurse**2004- 2005**

Department of Veteran Affairs
New Orleans, La.

Managed *acute and chronic illness in the inpatient area, in Medical Surgery, Surgical Intensive Care, and Outpatient Mental Health*

Staff Nurse**2000-2001**

Orleans Parish Sheriff's Department
New Orleans, La

Managed patients with chronic and acute illness in high risk populations, diabetes, HIV/AIDs, and mental health disorders

Staff Nurse**1999-2000**

Children's Hospital
New Orleans, La. 70118

Managed acute care patients with chronic illnesses in infants, school age children and adolescents,

Professional Organizations**Neuman Systems Trustee****2014 – present**

Neuman Systems Model

Neuman Systems Model Member Inc.**2011 - present**

Neuman Systems Model

President**2014 - 2014**

Louisiana School Nursing Organization
Baton Rouge, La.

President Elect**2013 - 2014**

Louisiana School Nursing Organization
Baton Rouge, La.

Professional Committees:**Evidence-Based Practice Committee Member****2019 - present**

Neuman Systems Model

Council Member Nursing Research**2016 - 2018**

Southeast Louisiana Veterans Healthcare System

Committee Chair Nursing Education Council 2017- 2018
Southeast Louisiana Veterans Healthcare System

Council Member Nursing Education Council Member 2014- 2018
Southeast Louisiana Veterans Healthcare System

Community Organizations:

Civic Association Member 2012 -present
Terry town Civic Association

Recorder Civic Association 2013 - 2014
Terrytown Civic Association
Gretna, La. 70056

Education:

PhD, Nursing; Focus in Family 2007-2012
Hampton University
Hampton, Virginia

Masters Nursing Science/Healthcare Management 2005-2006
Loyola University
New Orleans, Louisiana

Bachelor of Science Nursing 2001-2003
University of Phoenix
New Orleans, Louisiana

Associate Degree in Nursing 1997-1999
Bishop State College
Mobile, Alabama

Associate Degree in General Studies 1996
Delgado Community College
New Orleans, Louisiana

Addendum

Scholarship

2017 Round table discussion "World Café Method", Neuman's Biennial Symposium in UTretch, Netherlands. Celebrating Academic Partnerships. An example of the Neuman Systems Model in Online Teaching of RN BS Students.

2016 "A Theoretical Framework: Meeting the Needs of Students from the Student's Perspective in an Online Learning Environment." (Poster Presentation) Research and Scholarship Day Our Lady of the Lake College

2016 Health Awareness Corner: Heart Health Article February (2016) published in Terrytown Trumpet Terrytown Louisiana.

2013 "Breast Cancer Awareness "at Beacon Light Church Health Awareness Month 2013

2012 "Caregivers and Nurses Support' of Family Members in Transition from Hospital to Nursing Home" Sigma Theta Tau Research Day 2012. Dissertation.

2013 "Caregivers and Nurses Support' of Family Members in Transition from Hospital to Nursing Home." Neuman's Biennial Symposium Vancouver, Canada June 2013.

2008 Transforming the Second-Degree Accelerated Student Our Lady of the Lake College – National League of Nursing. San Antonio Texas.

Publications:

Co-Author:

Beckman, S.. and Fawcett, J. (2017). Neuman Systems Model. Celebrating Academic Partnerships. An Essay An example of the Neuman Systems Model in Online Teaching of RN BS Students.

Awards

Above and Beyond Award (Ambulatory Mental Health)	2015
Louisiana Great 100 Hundred Nurses	2005
Nurse of the Month Department of Veterans Affairs New Orleans	2004
Caring Nurses Award Department of Veterans Affairs New Orleans	2002
Army Achievement Medal	1990